

Thursday, 8 October 2026

Company Announcements
Australian Securities Exchange
Level 4, 20 Bridge Street
Sydney NSW 2000

NOTICE OF MEETING - Glennon Small Companies Limited 2026 Annual General Meeting

The Board of Glennon Small Companies Limited (ASX: GC1) advises the following key date for the Annual General Meeting for 2026.

Thursday, 12th November 2026

The Board is pleased to provide you with the Notice of Meeting and Proxy Form as disclosed below.

For more information, please contact:

Vivien Gacho
Joint Company Secretary
Glennon Small Companies Limited
Email: info@glennon.com.au
Phone: (02) 8027 1000
Website: www.glennon.com.au

NOTICE OF ANNUAL GENERAL MEETING AND PROXY FORM ASX ANNOUNCEMENT

SYDNEY Thursday, 8 October 2026: The Notice of Annual General Meeting and Proxy Form of Glennon Small Companies (GC1) are attached.

The **Annual General Meeting** will be held at **11:00am (Sydney time)** on **Thursday, 12 November 2026** at the Boardroom, Level 26, 44 Market Street, Sydney NSW 2000.

For personal use only

NOTICE OF ANNUAL GENERAL MEETING

GLENNON SMALL COMPANIES LIMITED

ACN 605 542 229

11:00 am (Sydney time)

Thursday, 12 November 2026

To be held at
the Boardroom, Level 26, 44 Market Street, Sydney NSW 2000

This Notice of Annual General Meeting should be read in its entirety. If you are in doubt as to how you should vote, you should seek advice from your professional adviser.

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GENERAL INFORMATION

VENUE

The Annual General Meeting of the shareholders of Glennon Small Companies Limited ACN 605 542 229 (**Company**) to which this Notice of Annual General Meeting relates will be held at the Boardroom of Level 26, 44 Market Street, Sydney NSW 2000 on **Thursday, 12 November 2026, 11:00 am Sydney time (Annual General Meeting)**.

OPPORTUNITY TO ASK QUESTIONS

The Annual General Meeting is an opportunity to ask questions of the board of the Company (**Board**) and management on the items of business before the Annual General Meeting and the management of the Company, or questions of the auditor on the conduct of the audit and the auditor's report.

Shareholders are invited to submit questions in advance of the meeting which must be received by **Thursday, 5 November 2026** to ensure the Chairman can address the themes raised in the questions at the AGM. Questions should be submitted in the form attached to the Proxy Form which is available online and in paper form to the following:

By email: info@glennon.com.au

By post: PO Box R281 Royal Exchange NSW 1225

VOTING IN PERSON AND BY PROXY

To vote in person, attend the Annual General Meeting on the date and at the place set out above.

You have the right to appoint a proxy of your choice. The proxy need not be a shareholder of the Company. If you are entitled to vote two or more votes you may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If you appoint two proxies and the appointment does not specify the proportion or number of your votes, then each proxy may exercise half of the votes.

To vote by proxy online, please visit <https://www.votingonline.com.au/gc1agm2026>.

Enter your postcode or country of residence (if outside Australia) and enter your voting access code.

You may complete and sign a proxy form and return by:

- (a) post to Boardroom Pty Ltd, GPO Box 3993 Sydney NSW 2001 Australia;
- (b) facsimile on facsimile number +61 2 9290 9655; or
- (c) hand or courier delivery to Boardroom Pty Ltd, Level 8, 210 George Street, Sydney NSW 2000.

Your proxy must be received by 11:00am (Sydney time) on **Tuesday, 10 November 2026**.

Proxies and appointments received later than the above time will be invalid.

LETTER FROM THE CHAIRMAN

Dear Shareholder,

I am pleased to invite you to the Annual General Meeting of the Company which will be a physical meeting to be held at the **Boardroom of Level 26, 44 Market Street, Sydney NSW 2000 at 11:00am (Sydney time) on Thursday, 12 November 2026.**

The pages that follow outline the items of business for your consideration and vote at the AGM.

For the financial year ended 30 June 2026, the portfolio returned -7.77%. The S&P/ASX Small Ordinaries Index returned +8.11% over the same period, so we underperformed by 15.88 percentage points. This is a disappointing result, and we want to explain clearly what caused it.

The main reason was sector positioning rather than stock selection. Most of the small-cap index's return for the year came from resources, and gold miners in particular. The gold price reached a record of around US\$5,589/oz in January 2026. Because the Australian dollar was weak, the A\$ gold price rose even further, and producers earned record margins. Resource stocks outside the ASX 100 rose about 68% for the year, while small industrials, where most of our portfolio sits, gained very little.

The portfolio held resources, but it was underweight the sector against the index and held no gold producers. That second point is what hurt us. The resources we did own were chosen on their supply fundamentals, and the best of them did well. Sandfire Resources benefited from tight copper supply and was one of our strongest contributors. Metals X was helped by supply constraints in Indonesian tin. However, gold drove the index's return, and none of our resources exposure was in gold. Mineral Resources, our lithium and iron ore holding, also went against us, because Chinese steel demand and property investment stayed weak.

We were not alone. Most active small-cap managers are underweight resources, and the majority underperformed the index by a wide margin this year, many recording outright declines. The managers who did well held concentrated gold and resources positions or large cash balances. This does not excuse our result, but it confirms that the shortfall came from sector positioning rather than from the individual companies we chose.

What worked and what didn't

Beyond copper, our best returns came from the build-out of electrical, grid and data-centre infrastructure, through SKS Technologies, Southern Cross Electrical and Service Stream. We also earned strong gains in Ventia, Technology One and Superloop.

The main detractors were Mineral Resources, holdings exposed to consumer credit and the domestic economy (including Zip), and Aussie Broadband. Inflation surprised on the upside during the year. Oil went above US\$120/bbl in April. The Reserve Bank moved from easing to tightening and raised the cash rate to 4.35% in May. Together these weighed on consumer-facing companies and on higher-multiple growth stocks.

Positioning and outlook

We are making clear changes to the portfolio in response. Our resources holdings performed well where we owned them, but we were not holding enough of the sector, and we had no gold at all.

Our core themes stay the same: electrical and grid infrastructure, data-centre construction, defence, and healthcare services. Each is supported by committed public or corporate spending, not by a hoped-for economic recovery. Merger and acquisition activity has also become a meaningful source of returns in small caps. During the year, trade and private-equity buyers made takeover bids at significant premiums, which suggests listed valuations are below what private buyers are willing to pay.

The outlook is constructive but calls for discipline. Small industrials trade at a near-record discount to large caps. That view is now shared by most of the market, though, so we will judge cheapness on earnings delivery rather than on valuation alone. Inflation remains persistent and further rate rises are possible. Given that, we are concentrating on companies with strong balance sheets, reliable cash generation and identifiable earnings catalysts, and we are avoiding companies that depend on lower rates or cheap funding.

The Company's **Annual Report** is available at www.glennonsmallcompanies.com.au.

I look forward to welcoming you to the AGM. If you are unable to attend, please ensure your proxy form is submitted by the required date and time.

Yours sincerely,



Michael Glennon
Chairman
Glennon Small Companies Limited

NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting of shareholders of the Company will be held as a physical meeting at the **Boardroom of Level 26, 44 Market Street, Sydney NSW 2000** at **11:00am (Sydney time)** on **Thursday, 12 November 2026**.

The Explanatory Statement to this Notice of Annual General Meeting provides information on matters to be considered at the Annual General Meeting. The Explanatory Statement, General Information section and the proxy form are part of this Notice of Annual General Meeting.

The directors have determined pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001 (Cth)* that the persons eligible to vote at the Annual General Meeting are those who are registered shareholders of the Company at 7pm (Sydney time) on **Tuesday, 10 November 2026**.

AGENDA

ORDINARY BUSINESS

FINANCIAL STATEMENTS AND REPORTS

To consider the financial statements of the Company for the financial year ended 30 June 2026 together with the declaration of the directors, the directors' report, the remuneration report and the auditor's report.

RESOLUTION 1 – REMUNERATION REPORT

To consider and, if thought fit, to pass the following resolution as a **non-binding resolution**:

"That the remuneration report, as contained in the directors' report of the Company for the financial year ended 30 June 2026, be adopted."

RESOLUTION 2 – ELECTION OF BOARD ENDORSED DIRECTOR – MICHAEL GLENNON

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That Michael Glennon, who retires in accordance with clause 20.3 of the Company's constitution and being eligible, offers himself for re-election, be elected a director."

VOTING EXCLUSION STATEMENT

RESOLUTION 1 – REMUNERATION REPORT

As required by the *Corporations Act 2001 (Cth)* (**Corporations Act**), the Company will in accordance with section 250R, disregard any votes cast on Resolution 1 by or on behalf of a member of the key management personnel for the Company details of whose remuneration are included in the remuneration report, or a closely related party of any such member. However, the Company need not disregard such a vote if the vote is not cast on behalf of such a person and is cast:

- (a) as a proxy by writing that specifies how the person is to vote on the resolution; or

- (b) by the chair of the meeting as a proxy, and the appointment does not specify the way the proxy is to vote and expressly authorises the chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the key management personnel for the Company.

The term "closely related party" in relation to a member of the key management personnel includes a spouse, dependent and certain other close family members as well as any companies controlled by the member.

GENERAL INFORMATION ON PROXY VOTING

It is the intention of the chair of the meeting to vote eligible undirected proxies in **FAVOUR of Resolutions 1 and 2.**

In respect of Resolution 1, the proxy form contains an express authorisation for the chair of the meeting to exercise undirected proxies even though this resolution is connected directly or indirectly with the remuneration of a member of key management personnel.

Those shareholders appointing a proxy who do not want the chair of the meeting to vote for them or do not want the chair of the meeting to vote in accordance with the chair's intentions, have the ability to:

- (a) appoint the chair of the meeting as proxy with a direction to cast votes contrary to the chair's stated voting intentions by instructing the chair to vote 'against' or to 'abstain' from voting on the Resolutions; or
- (b) appoint a person other than the chair of the meeting as proxy with or without a direction to cast votes 'for', 'against' or to 'abstain' from voting on the Resolutions (as the shareholder considers appropriate).

DATED: Thursday, 8 October 2026

BY ORDER OF THE BOARD



Michael Glennon
CHAIRMAN

EXPLANATORY STATEMENT

This Explanatory Statement has been prepared for the information of the shareholders of the Company in connection with the business to be conducted at the Annual General Meeting to be held at the **Boardroom of Level 26, 44 Market Street, Sydney NSW 2000** at **11:00am (Sydney time)** on **Thursday, 12 November 2026**.

The purpose of this Explanatory Statement is to provide information that the directors believe to be material to shareholders in deciding whether or not to pass the Resolutions in this Notice of Annual General Meeting.

FINANCIAL STATEMENTS AND REPORTS

The business of the Annual General Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2026 together with the declaration of the directors, the directors' report, the remuneration report and the auditor's report.

RESOLUTION 1 – REMUNERATION REPORT

The remuneration report as set out in the directors' report in the Company's Annual Report must be put to the vote for its adoption in accordance with section 250R(2) of the *Corporations Act*. The vote on this resolution is advisory only and does not bind the directors or the Company.

The remuneration report sets out the Company's remuneration arrangements for the directors of the Company. The remuneration report is part of the directors' report for the financial year ended 30 June 2026.

The **Annual Report** of the Company (containing the remuneration report) is available on the Company's website at www.glennonsmallcompanies.com.au.

Shareholders will be given a reasonable opportunity at the Annual General Meeting to ask questions about, or make comments on, the remuneration report.

At the Company's AGM held on 26 November 2025 (the **2025 AGM**), the Company received a "second strike" against its 2025 Remuneration Report. The conditional spill resolution was then put to shareholders and was not passed.

Board's response to the 2025 vote

At the 2025 AGM, 48.06% of the votes cast were against the remuneration report, representing approximately 10.5% of the Company's issued capital. Two shareholders attended the meeting, and no questions or comments were raised at the meeting about the remuneration report. The Board notes that a substantial portion of the votes against was cast by a single shareholder holding approximately 6% of the Company. That shareholder has not communicated any questions regarding, or specific concerns about, the remuneration report.

The Company's key management personnel are its three directors. Directors' fees totalled \$50,000 (plus superannuation) for the year ended 30 June 2026, and directors received no performance-based or equity-based remuneration for that year.

On 18 February 2026, at its first meeting after the 2025 AGM, the Remuneration and Nomination Committee reviewed the Company's remuneration framework against those paid by comparable listed investment companies. Each independent director receives \$25,000 (plus superannuation), which is lower than the fees paid by those comparable companies to their independent directors. The Executive Chairman receives no director fees from the Company, however, is the owner of Glennon Capital Pty Ltd, the Company's investment manager, which receives fees under the investment management agreement as disclosed in the Annual Report. Independent director fees have not increased since the Company listed in 2015, other than superannuation, which has increased only in line with the statutory superannuation guarantee rate. The Committee resolved that no significant change to the remuneration framework was recommended and determined not to increase directors' fees or make other material changes.

The Board considers that the existing framework remains appropriately aligned with the Company's strategy, performance objectives and the long-term interests of shareholders. The Board will continue to review directors' fees semi-annually.

For this 2026 AGM, if at least 25% of the votes cast are against the adoption of the 2026 remuneration report, and then again at the following AGM, the Company will be required to put a resolution to the later AGM to approve calling a further general meeting (**spill resolution**). If more than 50% of the votes cast are in favour of the spill resolution, the Company must convene a general meeting (**spill meeting**) within 90 days of the later annual general meeting. All of the directors who were in office when the directors' report considered at the later annual general meeting was approved, other than a managing director, will need to stand for re-election at the spill meeting.

RESOLUTION 2 – ELECTION OF BOARD ENDORSED DIRECTOR – MICHAEL GLENNON

In general terms, clause 20.3 of the Company's constitution requires one-third of the directors to retire from office at the AGM.

The retiring director, Michael Glennon, is eligible for re-election and accordingly submits himself for re-election as a director of the Company.

Michael Glennon was first appointed as a Director of the Company on 29 April 2015.

Michael Glennon has over 25 years' experience in financial markets and as a portfolio manager and director of several investment management firms. He has extensive knowledge of smaller listed companies. He has worked with some of Australia's most respected small company fund managers and has also managed a listed investment company and listed operating businesses.

Michael Glennon holds a Bachelor of Commerce degree from the University of Western Sydney. He is the Chairman of Benjamin Hornigold Limited (ASX: BHD) and Metgasco Ltd (ASX: MEL).

Recommendation

The directors support the re-election of Michael Glennon. They (other than Michael Glennon) recommend that shareholders vote in **FAVOUR** of Resolution 2.

All Correspondence to:

✉ **By Mail** Boardroom Pty Limited
GPO Box 3993
Sydney NSW 2001 Australia

📠 **By Fax:** +61 2 9290 9655

💻 **Online:** www.boardroomlimited.com.au

☎ **By Phone:** (within Australia) 1300 737 760
(outside Australia) +61 2 9290 9600

YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded **before 11:00am (AEDT) on Tuesday, 10 November 2026.**

🖥 TO APPOINT A PROXY ONLINE

- STEP 1:** VISIT <https://www.votingonline.com.au/gc1agm2026>
- STEP 2:** Enter your Postcode OR Country of Residence (if outside Australia)
- STEP 3:** Enter your Voting Access Code (VAC):

📱 BY SMARTPHONE



Scan QR Code using smartphone
QR Reader App

TO VOTE BY COMPLETING THE PROXY FORM

STEP 1 APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

- complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
- return both forms together in the same envelope.

STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

STEP 3 SIGN THE FORM

The form **must** be signed as follows:

Individual: This form is to be signed by the securityholder.

Joint Holding: where the holding is in more than one name, all the securityholders should sign.

Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. **Please indicate the office held by signing in the appropriate place.**

STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by **11:00am (AEDT) on Tuesday, 10 November 2026.** Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

🖥 **Online** <https://www.votingonline.com.au/gc1agm2026>

📠 **By Fax** + 61 2 9290 9655

✉ **By Mail** Boardroom Pty Limited
GPO Box 3993,
Sydney NSW 2001 Australia

👤 **In Person** Boardroom Pty Limited
Level 8, 210 George Street
Sydney NSW 2000 Australia

Attending the Meeting

If you wish to attend the meeting please bring this form with you to assist registration.

☐

Your Address

This is your address as it appears on the company's share register. If this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Securityholders sponsored by a broker should advise their broker of any changes.

Please note, you cannot change ownership of your securities using this form.

PROXY FORM

STEP 1 APPOINT A PROXY

I/We being a member/s of **Glennon Small Companies Limited** (Company) and entitled to attend and vote hereby appoint:

☐

the **Chair of the Meeting** (mark box)

OR if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered securityholder) you are appointing as your proxy below

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held at the **Boardroom, Level 26, 44 Market Street, Sydney NSW 2000 on Thursday, 12 November 2026 at 11:00am (AEDT)** and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, the proxy sees fit.

Chair of the Meeting authorised to exercise undirected proxies on remuneration related matters. If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of Resolution 1, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this Resolution even though Resolution 1 is connected with the remuneration of a member of the key management personnel for the Company.

The Chair of the Meeting intends to vote undirected proxies in favour of each of the items of business.

STEP 2 VOTING DIRECTIONS

* If you mark the Abstain box for a particular item, you are directing your proxy to vote on your behalf on a show of hands or on a poll and your vote will not be counted in calculating the required majority if a poll is called.

		For	Against	Abstain*
Resolution 1	To Adopt the Remuneration Report	☐	☐	☐
Resolution 2	Election Of Board Endorsed Director – Michael Glennon	☐	☐	☐

STEP 3 SIGNATURE OF SECURITYHOLDERS

This form must be signed to enable your directions to be implemented.

Individual or Securityholder 1

Sole Director and Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director / Company Secretary

Contact Name.....

Contact Daytime Telephone.....

Date / / 2026



GLENNON SMALL
COMPANIES

QUESTIONS FROM SHAREHOLDERS

Please use this form to submit any questions about Glennon Small Companies Limited (ACN 605 542 229) (Company) that you would like us to respond to at the Company's Annual General Meeting. Your questions should relate to matters that are relevant to the business of the meeting, as outlined in the accompanying Notice of Meeting and Explanatory Notes.

You may also use this form to submit a written question to the Company's auditor if the question is relevant to the content of the auditor's report, or the conduct of the audit of the financial report.

This form must be received by **Thursday 5 November 2026**. The form may be submitted by email to 'info@glennon.com.au' or by post to Glennon Small Companies Ltd, PO Box R281, Royal Exchange NSW 225. A return envelope is also provided.

Questions will be collated. During the Annual General Meeting, the Chairman of the Meeting will endeavour to address as many of the more frequently raised shareholder topics as possible and, where appropriate, will give a representative of the Company's auditor, the opportunity to answer written questions submitted to the auditor. However, there may not be sufficient time available at the meeting to address all topics raised. Please note that individual responses will not be sent to shareholders.

Question(s)

1. Question is for the ☐ Chairman or ☐ Auditor

2. Question is for the ☐ Chairman, or ☐ Auditor

3. Question is for the ☐ Chairman, or ☐ Auditor

All correspondence to:

BoardRoom
Smart Business Solutions

Boardroom Pty Limited
GPO Box 3993
Sydney NSW 2001

Tel: 1300 737 760 (within Aust)
Tel: +61 2 9290 9600 (outside Aust)
Fax: + 61 2 9279 0664

ABN 14 003 209 836
enquiries@boardroomlimited.com.au
www.boardroomlimited.com.au